

To:	Board of Trustees of MPUUC
From:	Committee on Ministry (COM)
Re:	Recommendations based on Congregational Conversations and many other informal conversations with members of our congregation

The Committee on Ministry observed at the five Congregational Conversations, and also via many one-on-one informal discussions, that there was some concern, even anxiety, about what the ongoing process for change would be and what group would be facilitating and monitoring this process.

- A. Therefore the Committee on Ministry recommends that the Board of Trustees be open to these recommendations and make public to our membership a clear, articulated process for evolving Mission Peak's vision and making decisions about it. This should include an ongoing, deliberate focus on the management of change. If the Board needs help, they may want to enlist help from a consultant.

The COM also witnessed many ideas expressed with both trepidation and excitement about further ministries for Mission Peak, many of which complement ministries in which the Congregation is already engaged. All of the ideas offered by the Congregation are listed on MPUUC's website. They are not prioritized, but rather are simply a brainstorming list. These ideas reflect the awareness that our Congregation is growing and wishes to be involved in projects that they care about and will invest in.

- B. Therefore the Committee on Ministry recommends that the Board of Trustees consider the focus of its decision-making to be on the following four areas of common interest expressed by the Congregation:

1. Two services so that more people may comfortably benefit from our liberal religious services.
2. Many people were excited about expanding Mission Peak's presence with a second location that will serve the communities in which we live and work. One of the most frequently commented on uses for a second location is a Mental Health/Wellness Education Center.
3. A myriad of community outreach possibilities: This could take many forms, but one idea mentioned several times was to have an outreach coordinator serve as a broker for community volunteer opportunities for MPUUC members and friends.
4. Enhancing Mission Peak's lifespan learning programs (RE), especially for children, youth, and young adults. Also increasing the Congregation's support of our many family structures.

- C. The Committee on Ministry also recommends that the Board of Trustees specifically be attentive to the maintaining the highly valued sense of community as we grow.